

VT EPSCoR Recruitment and Mentoring

Veronica Sosa-Gonzalez, PhD
Director CWDD Outreach Team

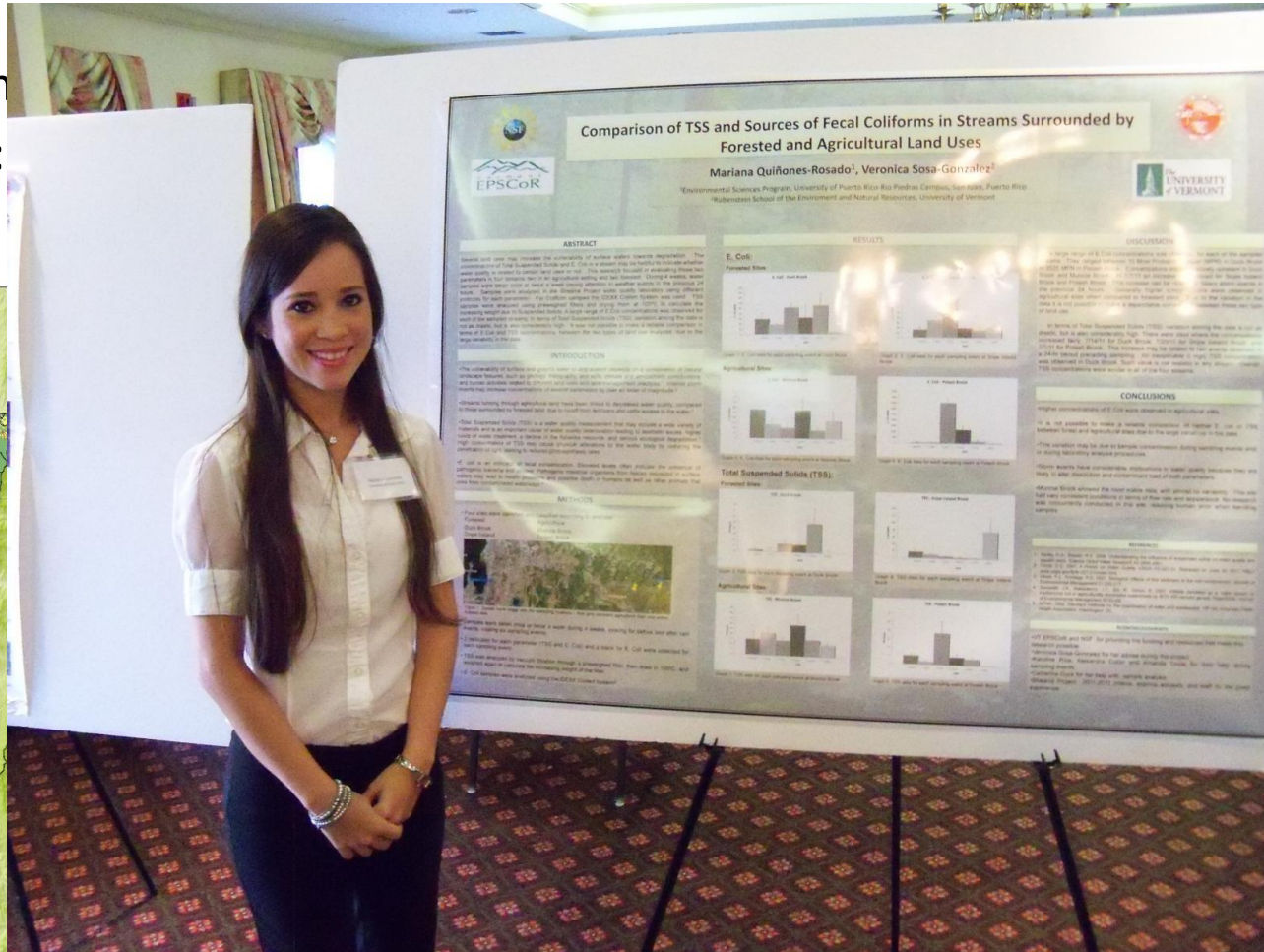
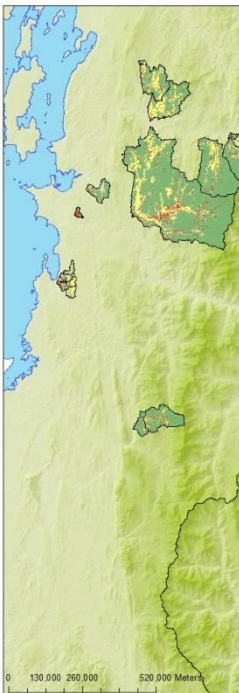


National Science Foundation
WHERE DISCOVERIES BEGIN

NSF OIA 1556770

My experience with VT EPSCoR

- Summer 2011 - In-Mentor
 - GIS
 - Field work
 - Presentation
 - Project title:



ables on water quality



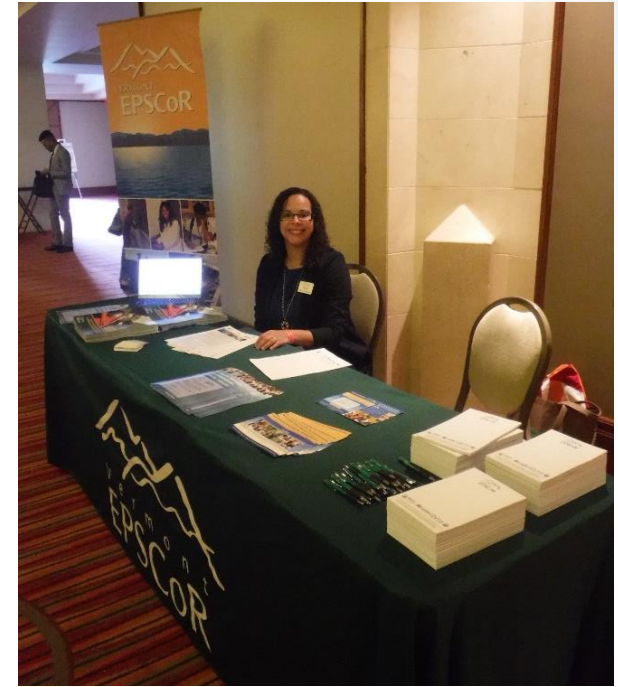
Recruitment

- National Meetings
 - Society for Advancement of Chicanos and Native Americans in Science (SACNAS)
 - Annual Biomedical Research Conference for Minority Students (ABRCMS)



Recruitment

- Puerto Rico
 - University of Puerto Rico – Rio Piedras
 - Universidad Metropolitana
 - Universidad del Turabo
 - Universidad del Este
 - Ana G. Mendez University System (AGMUS) Research Symposium



Recruitment

- Vermont
 - University of Vermont Internship Fair
 - Johnson State College Internship Fair
 - Norwich University Career Fair
 - Vermont TechJam
 - Community College of Vermont – classroom visit



Puerto Rico-Vermont Exchange

- 13 Attendees from Puerto Rico teams
 - 5 Puerto Rico teachers Puerto Rico
 - 8 Puerto Rico students Puerto Rico
 - 2 Vermont teachers
 - 8 Vermont students
 - Dartmouth College graduate student/research volunteers
- Hubbard Brook LTER
- Hartford High School visit



Mentoring and professional development

- Intercultural Communication Institute
 - Intergroup dialogue and inclusive climates
 - Listening and mediating differences
 - Diversity and intercultural training
 - Creative and professional use of games for community and team-building
- National Research Mentoring Network
 - Tools for effective undergraduate mentoring relationships
 - Provide materials for Faculty training
 - Robust evaluation system for implementations
 - National network of trained facilitators

Mentor training

- BREE mentor training
 - Aligning expectations between mentor and mentee
 - Mentee self-efficacy and how to promote it
 - Diversity and inclusion
 - Learning zones and tips to plan the intern's projects


Intern workshop series

- Goals
- Professional
- Learning
- Posters

Workshop	Date	Location	Poster/Presentation Component	Presenter(s)
<i>Week 1:</i> Orientation Watershed Tour	Tuesday 5/30	Departing SMC, specific location TBD	None	Mike Winslow
<i>Week 2:</i> All Hands Meeting	Tuesday 6/6	Roy Room SMC – Dion Center	None	
<i>Week 3:</i> Hypothesis Development	Monday 6/12	UVM – Lafayette 311	Hypothesis & Introduction	Declan McCabe Clare Ginger
<i>Week 4:</i> Excel/R	Monday 6/19	SMC – St. Edmund’s 205 SMC – St. Edmund’s 207 SMC – St. Edmund’s 211	Methods	R: Jory Hecht Excel A: Richard Clark Excel B: Brittany Lancellotti Methods: Veronica Sosa-Gonzalez
<i>Week 5:</i> SEGS Lab & Governance	Monday 6/26	UVM – Jeffords 234 UVM – Jeffords 127	Results	Scott Merrill Richard Kujawa
<i>Week 6:</i> Midway Meeting & Poster Critique	Wednesday 7/5	SMC – Farrell Room	Discussion & Figure-making	CWDD Staff
<i>Week 7:</i> Monument Farms Trip	Monday 7/10	Monument Farms Weybridge, VT	None	Farmers Bob and Bill
<i>Week 8:</i> Personality & Distill Message	Monday 7/17	UVM – Jeffords 110	None	Donna Rizzo
<i>Week 9:</i> Watershed Modeling & Abstract	Monday 7/24	UVM – Aiken 101 UVM – Lafayette 203	Abstract	Beverley Wemple Veronica Sosa-Gonzalez Abstract: Arne Bombliés
<i>Week 10:</i> Career Panel & Send-Off Dinner	Tuesday 8/1	Roy Room SMC – Dion Center	None	Guest Panelists

Outreach Team



A wide-angle photograph of a sunset over a large body of water. The sky is filled with soft, wispy clouds in shades of blue, orange, and yellow. The sun is low on the horizon, casting a warm glow. In the distance, there are dark silhouettes of mountains and a small island. The water in the foreground is calm with gentle ripples.

Thanks for your attention