



## FALL CONFERENCE

University of Vermont Davis Center & Hilton Hotel, Burlington VT  
Thursday, October 22, and Friday, October 23, 2015



## AGENDA

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### Thursday, October 22

- 8:00-9:00 a.m.      **Registration and Continental Breakfast at the Davis Center**
- 9:00-9:15 a.m.      **Welcome and Introductions**  
Mary Ann Goulette, VTCMA President and West Rutland Town Manager, will facilitate introductions and welcome participants to the conference.
- 9:15- 9:30 a.m.      **UVM MPA Programs and MPA Student Interns**  
How might the MPA Program, VTCMA, and municipalities work together? What defines a high quality intern experience? Do you need an intern? Bring potential projects for discussion.
- 9:30 -10:15      **Healthy Infrastructure in Vermont Communities**  
Jane Kolodinsky, Chair, Department of Community Development and Applied Economics and Director, Center for Rural Studies will present the recent results of a survey conducted by the Center for Rural Studies about healthy infrastructure in Vermont towns - including sidewalks, cross walks, parks, farmers' markets, walking paths, and more.
- 10:15 - 10:30 am      **Coffee Refresher and Network**
- 10:30 - 11:30 am      **Human Resource Management: A Workplace for the Next Generation**  
Richard Cate, UVM Vice President for Finance and Treasurer, will discuss management in the 21st Century and building a workplace that attracts the next generation.
- 11:30- 12:15 pm.      **Radar Detection and Road Conditions - Innovative Technologies**  
Dryver Huston, UVM Professor in the College of Engineering and Mathematical Sciences will discuss innovative technologies to keep our roads safe.
- 12:15-1:15 p.m.      **Lunch**  
Bill Finger, Range Rider/ Senior Advisor will provide an update of ICMA- VTCMA collaboration.
- 1:15 – 1:45 p.m.      **VTCMA Business Meeting**  
Mary Ann Goulette will chair the business meeting.
- 1:45 – 2:30 p.m.      **Strategic Workforce Planning: Succession Planning, Supervisory Training and Knowledge Management**  
Christine Hetzel, Program Manager for VTrans Training Center and Vermont Local Roads Program and Carol Vallett, Research Associate, UVM Transportation Research Center and Evaluator, NE Transportation Workforce Center

Christine and Carol will discuss how their programs provide support to Municipal Government and tools available to accomplish strategic workforce planning, particularly in the areas of Succession Planning, Supervisory Training and Knowledge Management.

- 2:30 – 3:15 p.m.     **Mapping Vermont’s Towns with Drones**  
Tayler Engel, Research Specialist, Rubenstein School of Environment and Natural Resources says “A new generation of Drones have arrived.” Drones are small, light weight, easily deployable, and have the capability to quickly and easily map small areas, producing GIS-ready orthorectified imagery and 3D point clouds in a matter of hours. This presentation will dive into these “mapping grade” Drones, discuss their capabilities and limitations, and examine dozens of different case studies in which they have been used.
- 3:15 - 6:00 p.m.     **Free time**  
Tour the UVM Campus. Visit Church St. Take a walk or bicycle ride on the Burlington Recreation Path.
- 6:00-9:00 p.m.     **Social Hour and VTCMA Awards Dinner - Magnolia’s Restaurant**  
1 Lawson lane, Burlington VT  
UVM Basketball Coach, John Becker will talk about leadership, team-work and what success looks like.

## Friday, October 23

- 7:30-9:00 a.m.     **Continental Breakfast at the UVM Davis Center**
- 9:00 –9:45     **Adaptation to Climate Change in Lake Champlain Basin**  
Asim Zia, Associate Professor, Department of Community Development and Applied Economics will present his research on the role of towns and cities in water quality management in the face of a changing climate.
- 9:45 – 10:30     **Asset Based Approaches to Community and Economic Development**  
Shoshanah Inwood, Assistant Professor, Department of Community Development and Applied Economics will discuss her research on community assessment tools, including community capital (social, natural, and economic) as it relates to regional planning, and the development of a decision-making model for town and city managers around land-use planning and development.
- 10:30-10:45 a.m.     **Coffee refresher, networking opportunities**
- 10:45-11:45 am     **Cracker Barrel Discussion**  
Mary Ann Goulette, West Rutland Town Manager, will facilitate the discussion. This is your time to discuss some of your biggest challenges facing you in your municipality and what progress is being made to resolve them.
- 11:45 -12:30 p.m.     **Moving Ahead with a UVM – VTCMA Collaboration**  
A round table discussion of ways to share expertise and experience in the municipal arena.
- 12:30 - 1:30 p.m.     **Lunch**  
The ICMA NE Regional Vice President will update members on ICMA issues.
- 1:30 p.m.     **Conclusion and Safe Trip Home**

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Check-in time is 3:00 p.m. Early check-in may be available but cannot be guaranteed. Check-out time is 12:00 p.m.

