

RAISE VT: Workforce Trends and Strategies

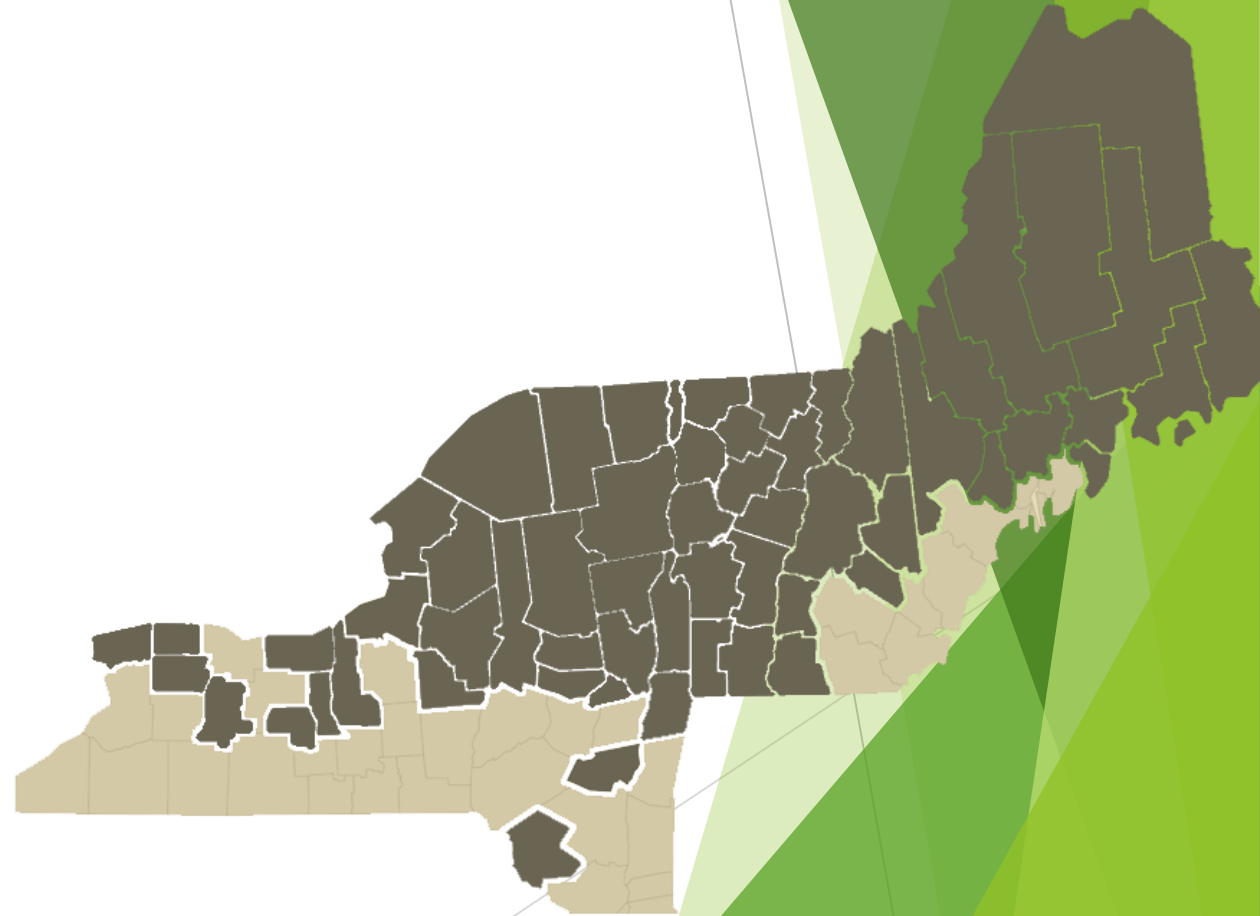
June 11, 2024

Workforce Opportunities for Rural Communities



**Northern Border
Regional Commission**

- 1. Increase Availability of Good Jobs:** Promoting the creation of high-quality employment opportunities in rural communities.
- 2. Prioritize Equity:** Addressing historic inequities by ensuring that the benefits of economic development are accessible to all members of the community.
- 3. Drive and Sustain Economic Transformation:** Facilitating long-term economic vitality through transformative initiatives.
 - \$1.22 Million
 - 3-year grant (2026)
 - Provide a clear and accessible "on-ramp" for career seekers and changers
 - Pre-employment exploration
 - Post-employment training
 - Career Coaching Support



Career Pathways Entry Program PLUS (CPEP+)

Provide a clear and accessible “on-ramp” for career seekers and changers

Pre-employment exploration

- 6 weeks
- Job shadows
- Industry Credentials



Post-employment training

- Registered Apprenticeship
- Earn & Learn
- Upskilling



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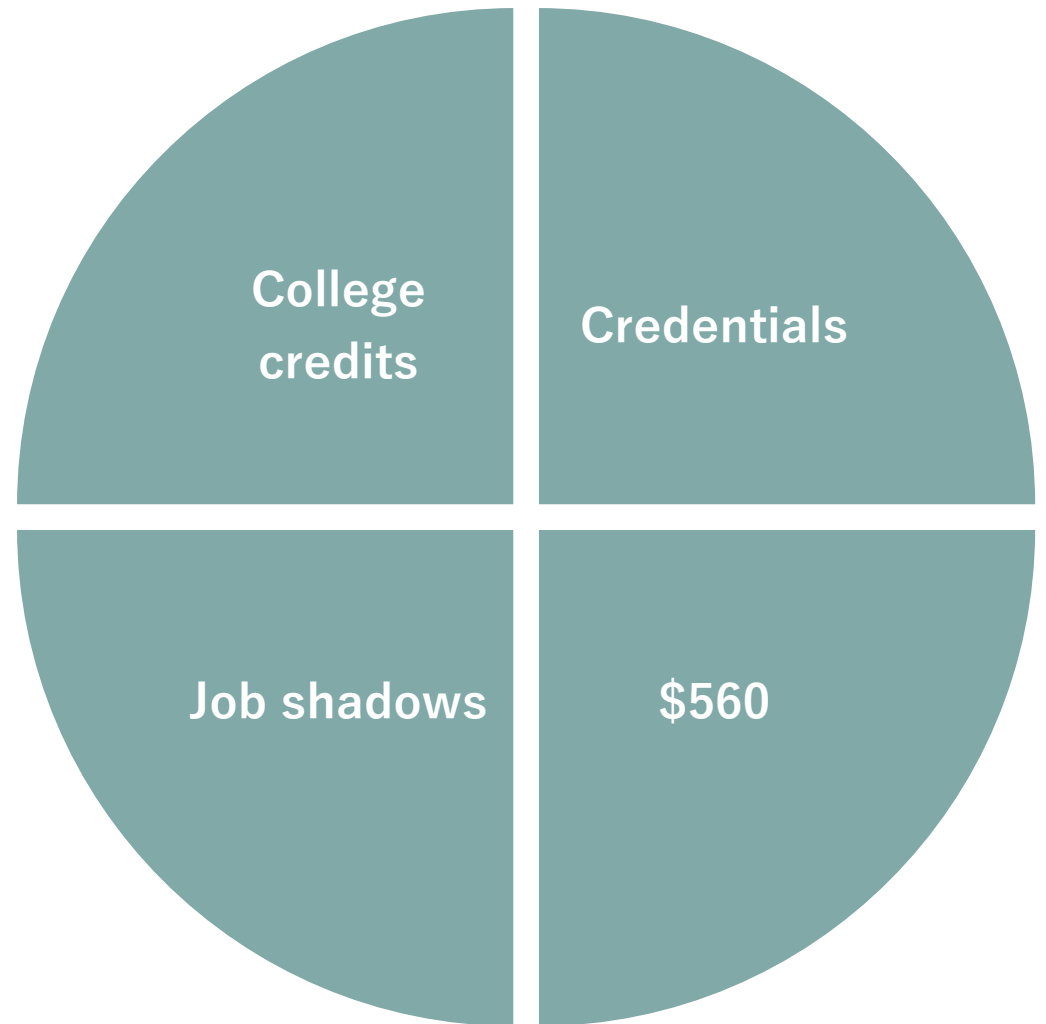


CPEP+ Design

Pre-hire **Exploration**

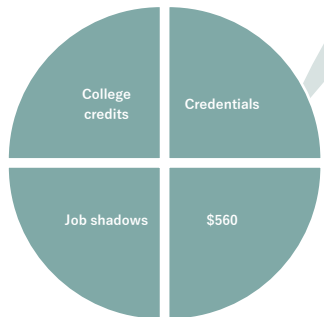
6-week program

- 3 college credits
- Credential(s)
- Job shadows (8-32 hours)
- \$560 stipend



CPEP+ Design

**Pre-hire
Exploration**



Entry level
employment

Apprenticeship
or Earn-and-
Learn

**Post-hire
Upskilling**

Option 1:

Registered
Apprenticeship

Option 2:

Custom earn-
and-learn

Staying Connected to Community Needs

- ▶ Workforce Education
- ▶ Academic Council & Curriculum Committees
 - ▶ Advisory Boards
 - ▶ Community Outreach and Engagement

- ▶ CPEP+ Partners

